

Village of Hortonville Library Board

Meeting Minutes 3/05/2019

Meeting was called to order at 3:30 pm by President, Todd Timm.

Members present: Lex Jandourek, Kay Forton, Jenna Foth, and Veronica Woodward.

Members excused: Pat Lund-Moe

Also in attendance: Allie Krause, David DeTroye, Nathan Treadwell, Peg Zagzebski ,
and OWLS representatives: Bradley Shipps, Carol Diehl, and Marcia Trentlage

Minutes from February 5, 2019 meeting were reviewed and approved. Motion to approve minutes by Mary Jo; Seconded by Kay. Motion carried.

Agenda changes – None

Public comment – Peg expressed her frustration as a permanent part-time employee whose benefits are being cancelled due to Village Personnel Policy changes.

OWLS Board presentation – Bradley, Carol, and Marcia

Overview of OWLS:

- 15 board members that meet monthly
- Public libraries provide equity
- Library board members should invite government officials from other municipalities to attend meetings

ILS Merger:

- OWLS/Winnefox – Public Library System Redesign (PLSR)
- Currently in a trial period
- June – will try to come to a Resource Sharing Agreement
- NOW Consortium (Nicolet, OWLS, Winnefox)

County Tax and Funding:

- County funding passes through OWLS
- State law requires 70% of cost per circ to be reimbursed by the county for “non-residents”
- Since 2014, funding has been at 100% of formula

Allie gave her Director’s report – see report for details.

Village of Hortonville Personnel Policy – The board discussed options for paying out benefits to 3 permanent part-time employees due to changes to the Village Personnel Policy. Impact on the budget was discussed and budget changes will be voted on in April. Motion to pay-out sick and vacation time at 100% to the 3 permanent part-time employees by Veronica ; Seconded by Mary Jo. Approved unanimously by roll call vote.

The Personnel Committee will meet and come to the next meeting with a recommendation for a policy regarding Personal Days for employees that are considered permanent part-time.

Trustee Essentials – Discussion of Trustee Essentials 12 and 13.

- Allie will bring standards needing attention to future meetings, focusing on one section of standards each month
- Advocacy opportunities include the Education Expo on March 28th & Library Legislative Day in Madison

Trustees will read Essentials 14 & 15 to discuss next month.

Payment of bills/vouchers -- Motion to approve bills/vouchers in the total amount of \$736.79 by Mary Jo; Seconded by Veronica. Approved unanimously by roll call vote.

Friends of the Library update

- Next meeting is Wednesday, March 13.

Future meeting dates – Next meeting is Tuesday, April 9th at 3:30.

Meeting Adjourned – Motion to adjourn at 5:10 pm by Mary Jo ; Seconded by Veronica. Approved unanimously.

Future Agenda Items:

Library Personnel Benefits (Personal time)

Trustee Essentials 14 & 15

Director Compensation – April

Board Officer Elections

Submitted by: Veronica Woodward